

Posts, Requisite Qualifications & Experience, Processing Fee, General Instructions, Terms and Conditions, Emoluments, etc. for the Posts of Associate Professor and Assistant Professor, on regular basis in **C.S. Azad University of Agriculture & Technology, Kanpur – 208 002 (U.P.)**

Advertisement No. 01/2014

Applications are invited from eligible candidates for the posts of Associate Professor and Assistant Professor on regular basis as per details given below:

S. No.	Name of the Post	Discipline	No of post	Category as per Roster
(A) Associate Professor posts carrying Pay Scale of Rs. 37400-67000+AGP of Rs. 9000				
1.	Associate Professor (Animal Husbandry)	Animal Husbandry & Dairy	1	OBC
2.	Associate Professor (Economics)	Agriculture Economics	1	UR
3.	Associate Professor (Statistics)	Statistics/ Agricultural Statistics	1	OBC
4.	Associate Professor (Genetics & Plant Breeding)	Genetics & Plant Breeding	1	UR
5.	Associate Professor (Entomology)	Entomology	1	UR
6.	Associate Professor (Plant Physiology)	Plant Physiology	1	SC
7.	Associate Professor (Agric. Chemistry)	Soil Science & Agriculture Chemistry	1	OBC
8.	Associate Professor (Soil Microbiology)	Soil Science & Agriculture Chemistry	1	OBC
9.	Associate Professor (Horticulture)	Horticulture	1	SC (PH**) FOR OA* Group
(B) Assistant Professor posts carrying Pay Scale of Rs. 15600-39100+AGP of Rs. 6000				
1.	Assistant Professor (Agronomy)	Agronomy	1	UR
2.	Assistant Professor (Agronomy)	Agronomy	1	OBC
3.	Assistant Professor (Dairy Bacteriology)	Animal Husbandry & Dairying	1	UR
4.	Assistant Professor (Poultry Sc. & Meat Technology)	Animal Husbandry & Dairying	1	UR
5.	Assistant Professor (Dairy)	Animal Husbandry & Dairying	1	ST
6.	Assistant Professor (Mathematics)	Mathematics	1	UR
7.	Assistant Professor (Agric. Eco. & Stat. Management)	Agricultural Economics	1	ST
8.	Assistant Professor (Agric. Economics)	Agricultural Economics	1	UR
9.	Assistant Professor (Botany)	Genetics & Plant Breeding/ Botany	1	UR
10.	Assistant Professor (Floriculture)	Horticulture	1	UR
11.	Assistant Professor ((Olericulture)	Horticulture	1	UR
12.	Assistant Professor (Horticulture)	Horticulture	1	OBC
13.	Assistant Professor (Entomology)	Entomology	1	OBC
14.	Assistant Professor (Zoology)	Entomology	1	UR
15.	Assistant Professor (Plant Physiology)	Plant Physiology	1	SC
16.	Assistant Professor (Plant Pathology)	Plant Pathology	1	UR
17.	Assistant Professor (Plant Pathology)	Plant Pathology	1	OBC
18.	Assistant Professor Plant Pathology (Bacteriology)	Plant Pathology	1	UR
19.	Assistant Professor Soil Conservation (Engineering)	Soil Conservation Engineering	1	OBC
20.	Assistant Professor (Soil Conservation)	Soil Conservation	1	UR
21.	Assistant Professor (Soil Conservation)	Soil Conservation	1	UR
22.	Assistant Professor (Chemistry & Soil Science)	Soil Science & Agric. Chemistry	1	OBC
23.	Assistant Professor (Chemistry)	Soil Science & Agric. Chemistry	1	UR
24.	Assistant Professor (Entomology)	Entomology	1	UR (PH**) for OA* Group
25.	Assistant Professor (Plant Pathology)	Plant Pathology	1	SC (PH**) for OA* Group

Abbreviations: UR = Unreserved, OBC = Other Backward Castes, SC = Scheduled Caste, ST = Scheduled Tribe,
*OA = One arm affected- R or L, **(PH) = Physically Handicapped

A. Qualifications & Experience for the post of Associate Professor

1. Qualifications for the post of Associate Professor of Animal Husbandry

- Bachelor degree - B.Sc. (Ag)/ B.V.Sc. & AH/ B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Animal Husbandry & Dairy with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- Ph.D. degree in Animal Husbandry & Dairy.
- A minimum of eight years experience of Teaching/Research/Extension as Assistant Professor or equivalent level (excluding period spent in obtaining Ph.D. degree) in the Pre-revised pay scale of 8000-13500 and/or pay scale of 15600-39100 + 6000 AGP or equivalent in the concerned discipline in University/College/ Research Institution.
- Desirable: Teaching Experience at UG and PG level in the concerned/relevant discipline, and research papers published in national/ international refereed journals.

2. Qualifications for the post of Associate Professor Economics

- Bachelor degree - B.Sc. (Ag)/ B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Agriculture Economics with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- Ph.D. degree in Agriculture Economics.
- A minimum of eight years experience of Teaching/Research/Extension as Assistant Professor or equivalent level (excluding period spent in obtaining Ph.D. degree) in the Pre-revised pay scale of 8000-13500 and/or pay scale of 15600-39100 + 6000 AGP or equivalent in the concerned discipline in University/College/ Research Institution.
- Desirable: Teaching Experience at UG and PG level in the concerned/relevant discipline, and research papers published in national/ international refereed journals.

3. Qualifications for the post of Associate Professor Statistics

- Bachelor degree - B.Sc. (Ag)/ B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Statistics/ Agriculture Statistics with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- Ph.D. degree in Statistics/ Agriculture Statistics.
- A minimum of eight years experience of Teaching/Research/Extension as Assistant Professor or equivalent level (excluding period spent in obtaining Ph.D. degree) in the Pre-revised pay scale of 8000-13500 and/or pay scale of 15600-39100 + 6000 AGP or equivalent in the concerned discipline in University/College/ Research Institution.
- Desirable: Teaching Experience at UG and PG level in the concerned/relevant discipline, and research papers published in national/ international refereed journals.

4. Qualifications for the post of Associate Professor Genetics & Plant Breeding

- Bachelor degree - B.Sc. (Ag)/ B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Genetics & Plant Breeding/ Plant Breeding/ Biotechnology/ Botany with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- Ph.D. degree in Genetics & Plant Breeding/ Plant Breeding/ Biotechnology/ Botany.
- A minimum of eight years experience of Teaching/Research/Extension as Assistant Professor or equivalent level (excluding period spent in obtaining Ph.D. degree) in the Pre-revised pay scale of 8000-13500 and/or pay scale of 15600-39100 + 6000 AGP or equivalent in the concerned discipline in University/College/ Research Institution.
- Desirable: Teaching Experience at UG and PG level in the concerned/relevant discipline, and research papers published in national/ international refereed journals.

5. Qualifications for the post of Associate Professor Entomology

- Bachelor degree - B.Sc. (Ag)/ B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Entomology with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- Ph.D. degree in Entomology.
- A minimum of eight years experience of Teaching/Research/Extension as Assistant Professor or equivalent level (excluding period spent in obtaining Ph.D. degree) in the Pre-revised pay scale of 8000-13500 and/or pay scale of 15600-39100 + 6000 AGP or equivalent in the concerned discipline in University/College/ Research Institution.
- Desirable: Teaching Experience at UG and PG level in the concerned/relevant discipline, and research papers published in national/ international refereed journals.

6. Qualifications for the post of Associate Professor Plant pathology

- Bachelor degree - B.Sc. (Ag)/ B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Plant pathology with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- Ph.D. degree in Plant pathology.
- A minimum of eight years experience of Teaching/Research/Extension as Assistant Professor or equivalent level (excluding period spent in obtaining Ph.D. degree) in the Pre-revised pay scale of 8000-13500 and/or pay scale of 15600-39100 + 6000 AGP or equivalent in the concerned discipline in University/College/ Research Institution.
- Desirable: Teaching Experience at UG and PG level in the concerned/relevant discipline, and research papers published in national/ international refereed journals

7. Qualifications for the post of Associate Professor Agriculture Chemistry

- Bachelor degree - B.Sc. (Ag)/ B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Agriculture Chemistry/ Soil Science & Agriculture Chemistry with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- Ph.D. degree in Agriculture Chemistry/ Soil Science & Agriculture Chemistry.
- A minimum of eight years experience of Teaching/Research/Extension as Assistant Professor or equivalent level (excluding period spent in obtaining Ph.D. degree) in the Pre-revised pay scale of 8000-13500 and/or pay scale of 15600-39100 + 6000 AGP or equivalent in the concerned discipline in University/College/ Research Institution.
- Desirable: Teaching Experience at UG and PG level in the concerned/relevant discipline, and research papers published in national/ international refereed journals

8. Qualifications for the post of Associate Professor Microbiology

- Bachelor degree - B.Sc. (Ag)/ B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Microbiology/ Soil Science & Agriculture Chemistry with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- Ph.D. degree in Microbiology/ Soil Science & Agriculture Chemistry.
- A minimum of eight years experience of Teaching/Research/Extension as Assistant Professor or equivalent level (excluding period spent in obtaining Ph.D. degree) in the Pre-revised pay scale of 8000-13500 and/or pay scale of 15600-39100 + 6000 AGP or equivalent in the concerned discipline in University/College/ Research Institution.
- Desirable: Teaching Experience at UG and PG level in the concerned/relevant discipline, and research papers published in national/ international refereed journals

9. Qualifications for the post of Associate Professor Horticulture

- Bachelor degree - B.Sc. (Ag)/ B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Horticulture with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- Ph.D. degree in Horticulture.

- A minimum of eight years experience of Teaching/Research/Extension as Assistant Professor or equivalent level (excluding period spent in obtaining Ph.D. degree) in the Pre-revised pay scale of 8000-13500 and/or pay scale of 15600-39100 + 6000 AGP or equivalent in the concerned discipline in University/College/ Research Institution.
- Desirable: Teaching Experience at UG and PG level in the concerned/relevant discipline, and research papers published in national/ international refereed journals

B. Qualifications & Experience for the post of Assistant Professor

Qualification for the post of S. No. 1: Assistant Professor (Agronomy) 2: Assistant Professor (Agronomy)

- Bachelor degree - B.Sc. (Ag)/B.Sc. (Hort)/ B.V.Sc. & AH/B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Agronomy with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption (As per ICAR order No. 23(46)/2010-EQR(Edn.)Dated Dec.26, 2011).
- **Desirable:** Ph.D. degree in concern discipline. Preference will be given to the candidates having relevant teaching/ research experience with published research papers in National/ International journals.

Qualification for the post of S. No. 3: Assistant Professor (Dairy Bacteriology) 4: Assistant Professor (Poultry Science & Meat Tech.) 5: Assistant Professor (Dairying)

- Bachelor degree - B.Sc. (Ag)/B.Sc. (Hort)/ B.V.Sc. & AH/B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Animal Husbandry & Dairying with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption (As per ICAR order No. 23(46)/2010-EQR(Edn.)Dated Dec.26, 2011).
- **Desirable:** Ph.D. degree in concern discipline. Preference will be given to the candidates having relevant teaching/ research experience with published research papers in National/ International journals.

6. Qualifications for the post of Assistant Professor (Mathematics)

- Bachelor degree - B.Sc. (Ag)/B.Sc. (Hort)/ B.V.Sc. & AH/B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Mathematics with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for

recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption (As per ICAR order No. 23(46)/2010-EQR(Edn.)Dated Dec.26, 2011).

- **Desirable:** Ph.D. degree in concern discipline. Preference will be given to the candidates having relevant teaching/ research experience with published research papers in National/ International journals.

7. Qualifications for the post of Assistant Professor (Agric. Eco. & Statistics Management)

- Bachelor degree - B.Sc. (Ag)/B.Sc. (Hort)/ B.V.Sc. & AH/B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Agriculture Economics with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption (As per ICAR order No. 23(46)/2010-EQR(Edn.)Dated Dec.26, 2011).
- **Desirable:** Ph.D. degree in concern discipline. Preference will be given to the candidates having relevant teaching/ research experience with published research papers in National/ International journals.

8. Qualifications for the post of Assistant Professor (Agriculture Economics)

- Bachelor degree - B.Sc. (Ag)/B.Sc. (Hort)/ B.V.Sc. & AH/B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Agriculture Economics with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption (As per ICAR order No. 23(46)/2010-EQR(Edn.)Dated Dec.26, 2011).
- **Desirable:** Ph.D. degree in concern discipline. Preference will be given to the candidates having relevant teaching/ research experience with published research papers in National/ International journals.

9. Qualifications for the post of Assistant Professor (Botany)

- Bachelor degree - B.Sc. (Ag)/B.Sc. (Hort)/ B.V.Sc. & AH/B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Genetics & Plant Breeding/ Ag. Botany/ Botany with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify

for NET exemption (As per ICAR order No. 23(46)/2010-EQR(Edn.)Dated Dec.26, 2011).

- **Desirable:** Ph.D. degree in concern discipline. Preference will be given to the candidates having relevant teaching/ research experience with published research papers in National/ International journals.

10. Qualifications for the post of Assistant Professor (Floriculture)

- Bachelor degree - B.Sc. (Ag)/B.Sc. (Hort)/ B.V.Sc. & AH/B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Floriculture/ Horticulture with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption (As per ICAR order No. 23(46)/2010-EQR(Edn.)Dated Dec.26, 2011).
- **Desirable:** Ph.D. degree in concern discipline. Preference will be given to the candidates having relevant teaching/ research experience with published research papers in National/ International journals.

11. Qualifications for the post of Assistant Professor (Olericulture)

- Bachelor degree - B.Sc. (Ag)/B.Sc. (Hort)/ B.V.Sc. & AH/B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Olericulture/ Horticulture with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption (As per ICAR order No. 23(46)/2010-EQR(Edn.)Dated Dec.26, 2011).
- **Desirable:** Ph.D. degree in concern discipline. Preference will be given to the candidates having relevant teaching/ research experience with published research papers in National/ International journals.

12. Qualification for the post of Assistant Professor (Horticulture)

- Bachelor degree - B.Sc. (Ag)/B.Sc. (Hort)/ B.V.Sc. & AH/B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Horticulture with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption (As per ICAR order No. 23(46)/2010-EQR(Edn.)Dated Dec.26, 2011).
- **Desirable:** Ph.D. degree in concern discipline. Preference will be given to the candidates having relevant teaching/ research experience with published research papers in National/ International journals.

Qualification for the post of S. No. 13: Assistant Professor (Entomology)
24: Assistant Professor (Entomology)

- Bachelor degree - B.Sc. (Ag)/B.Sc. (Hort)/ B.V.Sc. & AH/B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Entomology with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption (As per ICAR order No. 23(46)/2010-EQR(Edn.)Dated Dec.26, 2011).
- **Desirable:** Ph.D. degree in concern discipline. Preference will be given to the candidates having relevant teaching/ research experience with published research papers in National/ International journals.

14. Qualification for the post of Assistant Professor (Zoology)

- Bachelor degree - B.Sc. (Ag)/B.Sc. (Hort)/ B.V.Sc. & AH/B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Zoology/ Entomology with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption (As per ICAR order No. 23(46)/2010-EQR(Edn.)Dated Dec.26, 2011).
- **Desirable:** Ph.D. degree in concern discipline. Preference will be given to the candidates having relevant teaching/ research experience with published research papers in National/ International journals.

15. Qualification for the post of Assistant Professor (Plant Physiology)

- Bachelor degree - B.Sc. (Ag)/B.Sc. (Hort)/ B.V.Sc. & AH/B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Plant Physiology/ BioScience with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption (As per ICAR order No. 23(46)/2010-EQR(Edn.)Dated Dec.26, 2011).
- **Desirable:** Ph.D. degree in concern discipline. Preference will be given to the candidates having relevant teaching/ research experience with published research papers in National/ International journals.

Qualification for the post of S. No. 16: Assistant Professor (Plant pathology)
17: Assistant Professor of Plant pathology
18: Assistant Professor Plant pathology (Bacteriology)
25: Assistant Professor (Plant pathology)

- Bachelor degree - B.Sc. (Ag)/B.Sc. (Hort)/ B.V.Sc. & AH/B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Plant Pathology/ BioScience with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption (As per ICAR order No. 23(46)/2010-EQR(Edn.)Dated Dec.26, 2011).
- **Desirable:** Ph.D. degree in concern discipline. Preference will be given to the candidates having relevant teaching/ research experience with published research papers in National/ International journals.

19. Qualification for the post of Assistant Professor Soil Conservation (Engineering)

- Bachelor degree - B.Sc. (Ag)/B.Sc. (Hort)/ B.V.Sc. & AH/B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Soil Conservation Engineering with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption (As per ICAR order No. 23(46)/2010-EQR(Edn.)Dated Dec.26, 2011).
- **Desirable:** Ph.D. degree in concern discipline. Preference will be given to the candidates having relevant teaching/ research experience with published research papers in National/ International journals.

Qualification for the post of S. No. 20 & 21: Assistant Professor (Soil Conservation)

- Bachelor degree - B.Sc. (Ag)/B.Sc. (Hort)/ B.V.Sc. & AH/B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Soil Conservation with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption (As per ICAR order No. 23(46)/2010-EQR(Edn.)Dated Dec.26, 2011).

- **Desirable:** Ph.D. degree in concern discipline. Preference will be given to the candidates having relevant teaching/ research experience with published research papers in National/ International journals.

**Qualification for the post of S. No. 22: Assistant Professor Chemistry & Soil Science
23: Assistant Professor Chemistry**

- Bachelor degree - B.Sc. (Ag)/B.Sc. (Hort)/ B.V.Sc. & AH/B.Sc. (Math, Biology or BioSciences) with at least 55% marks in percentage system OR its equivalent grade in the point scale system by a recognized University.
- Master's degree in Soil Science & Agric. Chemistry with 55% marks in percentage system OR its equivalent grade in point scale system by a recognized University.
- For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption (As per ICAR order No. 23(46)/2010-EQR(Edn.)Dated Dec.26, 2011).
- **Desirable:** Ph.D. degree in concern discipline. Preference will be given to the candidates having relevant teaching/ research experience with published research papers in National/ International journals.

C. Processing Fee

Non-refundable application processing fee in the shape of a bank draft of Rs. 1500 (Rupees one thousand five hundred only) for General & OBC candidates and of Rs. 750 (Rupees seven hundred fifty only) for SC/ST candidates in favour of “**Comptroller, C.S. Azad University of Agric. & Tech., Kanpur**”, payable at ‘**SBI, CSAU Branch, Kanpur (Code No. 3809)**’ is essential. The prescribed processing fee will not be refunded under any circumstances.

D. Postal address for submission of application & further enquiries

Candidate should submit his/her ‘Application Proforma’ complete in all respects along with bank draft and other essential and supporting documents through registered post/speed post only to “**Director, Administration & Monitoring, C.S. Azad University of Agriculture & Technology, Kanpur – 208 002, Uttar Pradesh** on or before March 25, 2014.

For any information and enquiry in this regard, candidates may contact “**Director, Administration & Monitoring, C.S. Azad University of Agriculture & Technology, Kanpur** at Phone 0512-2534156 PBX-193 (o); 0512-2533808 (fax).

E. General instructions, terms & conditions

- (1) The candidate must be a citizen of India.
- (2) There is no age limit for the posts of Associate Professor. However, for the posts of Assistant Professor, upper age limit for fresh candidates shall be 40 years as on the last date of application, with relaxation of 05 years in case of OBC and SC/ST category and 15 years in case of physically handicapped candidates.
- (3) The retirement age for all teaching posts will be as University Rules.
- (4) Reservation Rules issued by State Government of U.P. will be applicable. The claimant for reservation must furnish the certificate as applicable, issued by the competent authority.
- (5) The posts will be filled on regular basis. These posts are temporary but likely to continue.

- (6) The main responsibility of the recruited faculty will be teaching of UG and PG Courses, development of course curriculum and establishment of laboratories. The additional duties in research, extension, administration, development of farm & laboratories, etc. will have to be performed as and when assigned by the competent authority.
- (7) University reserves the right to increase or decrease the number of posts; fill, unfill or cancel any of posts (Associate Professor & Assistant Professor) in any of the subjects/disciplines listed above without assigning any reason.
- (8) The last date for receiving the applications in the University office is **March 25, 2014 upto 5 p.m.** The applications received after the last date shall stand rejected. Applicants should clearly note that the University will, in no case, be responsible for non receipt of their applications and any delay in receipt thereof on any account.
- (9) In-service candidate should send his/her application through proper channel. However, an advance copy of application (*along with bank draft and other documents*) must reach the University before the last date.
- (10) Following documents should be attached with the Application:
- Bank draft of prescribed processing fee.
 - One latest coloured passport-size self-attested photograph should be pasted on the application form.
 - Physically Handicap Certificate issued by Competent Authority.
 - Certificate from Personnel Office (for in-service candidate).
 - Attested copy of Reservation Certificate (if applicable) issued by Competent Authority
 - Attested copies of essential qualifications including Testimonials, transcripts, certificates, degrees, NET, etc.
 - Experience certificates.
 - List of publications in the format provided.
 - Other supporting documents.
- (12) An application form will be summarily rejected in the following events:
- If a candidate submits more than one application form for a particular post.
 - If the application is not in the prescribed Proforma.
 - If the application is unsigned/incomplete.
 - If the experience certificate is without detail of salary per month received & not issued by competent authority.
 - If attested copy of Reservation Certificate is not attached.
 - If the application form is received in the University after the last date.
 - If a candidate does not possess the requisite academic qualifications on the last date.
 - If the candidate is under age/overage on the last date.
 - If bank draft of prescribed processing fee is not attached.
- (13) Candidate should submit his/her 'Application Proforma' complete in all respects along with bank draft and other essential and supporting documents through registered post/ speed post only to "**Director, Administration & Monitoring, C.S. Azad University of Agriculture & Technology, Kanpur – 208 002, Uttar Pradesh**
- (14) The envelope containing Application Proforma complete in all respects must be superscripted as "**Application for the post of**".
- (15) Having fulfilled the essential qualifications will not entitle an applicant to be called for interview. Maximum number of candidates called for interviews will be in ratio of 1:10 (vacancy: candidates) on merit prepared on the basis of marks obtained in the prescribed Score Card.
- (16) No TA/DA shall be paid to the candidates for attending the interview.
- (17) The University is governed by the Act & Statutes of the Agriculture University Act 1958 of Uttar Pradesh, as amended from time to time.
- (18) Those who had applied earlier through advertisement No -02/2011 of 2011 need to apply a fresh.

C. S. Azad University of Agriculture and Technology Kanpur -208 002 (U.P.)

Application Proforma for the post of Associate Professor & Assistant Professor

Important Instructions:

1. Before submission of 'Application Proforma', the candidate should see the details of posts, requisite qualifications & experience, terms & conditions, processing fee, and other details posted on the University website (www.csauk.ac.in).
2. Candidate should submit his/her 'Application Proforma' complete in all respects along with bank draft and essential and other supporting documents, through registered post/ speed post to **Director, Administration & Monitoring, C. S. Azad University of Agriculture and Technology Kanpur-208 002, Uttar Pradesh on or before March 25, 2014 upto 5:00 p.m.** The applications received after the last date shall stand rejected. Applicants should clearly note that the University will, in no case, be responsible for non receipt of their applications and any delay in receipt thereof on any account.
3. Candidate should fill up Application Proforma, as well as Annexure I & II and attach evidence for Essential qualifications, Publications, Award /Fellowship/ Externally funded project, Innovations, Foreign visit for research work, and Administrative /Managerial experience. Scores will be given only on the basis of evidence provided by the candidate.
4. Candidates, who wish to apply for more than one post, should submit, separate Application Proforma for each post. For example, if a candidate is interested to be considered for Assistant Professor, Associate Professor and/or Professor in his/her discipline, he/she should submit separate applications.
5. In-service candidate must send his/her application through proper channel. However, an advance copy of application (*along with bank draft and other documents*) should reach before the last date.
6. Candidate should attached following documents with the Application:
 - (i) Bank draft of prescribed application processing fee.
 - (ii) Your one latest coloured passport-size self-attested photograph should be pasted on the application form.
 - (iii) Certificate from Personnel Office for in-service candidate
 - (iv) List of publications in given format.
 - (v) Score Card
 - (vi) Reservation Certificate (if applicable)
 - (vii) Attested copies of essential qualifications including testimonials, transcripts, certificates, degrees, NET, etc.
 - (viii) Experience certificates
 - (ix) Other supporting documents
7. An application form will be summarily rejected in the following events:
 - (i) If a candidate submits more than one application form for a particular post.
 - (ii) If the application is not in the prescribed Proforma.
 - (iii) If the application is unsigned/incomplete.
 - (iv) If the experience certificate is without detail of salary per month received & not issued by competent authority.
 - (v) If attested copy of Reservation Certificate is not attached (for reserve posts).
 - (vi) If the application form is received in the University after the last date.
 - (vii) If a candidate does not possess the requisite academic qualifications on the closing date.
 - (viii) If the candidate is under age/overage on the last date.
 - (ix) If bank draft of prescribed processing fee is not attached.



Application Proforma for the post of Associate Professor and Assistant Professor

Applicant's code Number (To be filled by office)

Please affix your latest passport size self-attested photograph

To be filled by the candidate

Detail of processing Fee

Name of Issuing Branch	Draft Number	Date	Amount

Advertisement No.	
Name of Post & Discipline Applied for:	
Sr. No. of Post Applied for:	
Last date for receipt of application	

1. Name in full (in capital letters)		
First Name & Middle Name		
Surname		
2. Date of Birth (DD/MM/YY)		Sex: Male/Female
3. Age as on last date (DD/MM/YY)		
4. Father's name		
5. Designation of the candidate (if employed)		
6. Name of the Institution/Organization where employed		
7. Actual place of posting		
8. Full postal address along with pin code for correspondence		
9. Please mention Telephone No.		Email-ID:
Fax No.		
Mobile No.		
10. Permanent address with Pin code		
11. Are you a citizen of India? If so, whether by birth/domicile.		
12. Category (Write SC/ST/OBC/UR/General and Name of State)/ Sub Category (As per SC/ST/OBC/PH certificate issued by competent Authority)		

13. Have you ever been convicted by a court of law for any offence? If so, give details thereof.	
14. Have you ever been punished or debarred from service of Government, other organization. If so, give details thereof.	
15. Highest Degree with date	
16. NET qualified- (Yes/No)	
17. Experience in relevant field (Years/Months)	
18. Indicate if you possess essential Qualification. If yes, give the full details.	
19. Indicate if you are Physically fit or Physical Handicapped. Accordingly, provide Medical Fitness Certificate or Certificate of Physical Handicap issued by competent Authority	
20. If selected, minimum initial pay acceptable	
21. If selected, please state when you can join	

22. Academic Qualifications

Exam/Degree/ Diploma*	Institute/ Board/ University	Year of Completion	Subject(S) with major field	% Marks /OCPA/OGPA/ Class/Division	Rank/Medal/ Award/ Distinction
High School/ Matriculation					
10+2/Intermediate					
Graduation					
Master					
Ph.D.					
NET qualified					
Post-Doctorate					
Other					

**Please attach attested copies of Certificates, Testimonials, and Degrees, etc.*

23. Administrative/Research Management Positions (RMP)/Project Management and In-charge

Name of Work	Duration		Year
	From	To	

24. Employment Record & Experience

Designation*	Pay Scale	Nature of Work	Organization/Institution & place of posting	Period		Duration (Years/Months)
				From	To	

**Please attach appointment letters and experience certificates (for In-service candidate)*

25. Experience in relevant field (Experience in the field of preferential qualification including SRF/JRF etc.)

Name of relevant Field	Duration		Year
	From	To	

26. Awards/Recognition/Fellowship received

Name of the Award/Recognition/Fellowship	Awarding Organization (place/country)	Year	International/National/Institutional/Award/Fellowship/Recognition/President/ Member

27. Teaching/Research/Extension/Monitoring and Research Co-ordination**27 a. Teaching: UG/PG Teaching**

S. No.	Degree Programme/ Class Taught	Course No.	Course Title	No. of times taught & year	College/University
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					

Guiding of Students*

S. No.	Name of Programme	No. of Student		
		As Guide	As Co-guide	As Member of Advisory Committee
1.	Master			
2.	Ph.D.			

* Please attach detailed list of students who have completed M.Sc. and Ph.D. under your guidance.

Success of Students

S. No.	Name of Student guided by you	Name of fellowship awarded	Name of qualifying ARS/SRF/NET
1.			
2.			
3.			
4.			
5.			

27 b. Research

S. No.	Particulars	Individual (No.)	Group (No.)	Remark if any
1.	Projects handled (Institutional/sponsored/contract/consultancy			
2.	Involvement in technology development			
3.	Special international /national research assignments			

27 c. Extension

S. No.	Particulars	Individual (No.)	Group (No.)
1.	Popularization of new technologies		
2.	Innovation in extension technology and methods		
3.	Initiation of abortive extension programs		
4.	Trainings conducted and farmers benefited through awareness generation		
5.	Organizing Kisan Mela and Exhibition, TV-Radio talks, etc		

27d. Monitoring and Research/Extension/Coordination

S. No.	Particulars	Individual (No.)	Group (No.)
1.	Assistance in project management and coordination		
2.	Preparation of review reports/proceedings and other assigned duties (specify)		
3.	Participation in institutional activities		
4.	Innovation in monitoring and coordinate methods		
5.	Any other relevant contribution not covered above		

28. Special Attainments (Innovations - Technology development, Variety released, Patent, Prototype, Concept Methodology highlight any salient research story)

Category	Title	Year	Details

29. Seminars Symposia/Course /Workshop attended/organized

Title of Seminars /Symposia/Course/Workshop	Place of Seminars/Symposia/Course /Workshop	Year	Duration	
			From	To
(A) As Organizing Director/Secretary				
(B) As Participant				

Externally funded Projects

Title	Duration	Year	As PI/Co-PI	Funding agency Name	Amount

30. International Exposure

S. No.	Particular	Event Name	Country Name	Period
1.	Experience of working in internationally important Organization abroad, for a period of 03 months and above			
2.	Paper/poster presentation in international event abroad–seminar/symposium/conference/ workshop, training/study mission of less than 03 months period			

31. Publications*

S. No.	Particulars	Give total numbers only
1.	Research papers in international referred journals (NAAS rating 6.0 & above.	
2.	Research papers in national referred journals/ University Journals (NAAS rating less than 6.0)	
3.	Review articles in referred journals	
4.	Books (Published by Publishers)	
5.	Manuals (Published by Publishers/Institute)	
6.	Chapters in Books	
7.	Popular articles in magazine, research papers in non-referred journals and published in Proceedings	

**Please attach a complete list of publications (along with NAAS Journal ID and rating)*

32. Score Card:

Score cards will be prepared separately for each cadre (Assistant Professor, Associate Professor, Professor, Director Extension) according to marks allocated for (A) Academic Qualifications, (B) Publications, (C) Award /Fellowship/Externally funded project, (D) Innovations, (E) Foreign visit for research work, and (F) Administrative /Managerial experience. Therefore, applicants are encouraged to fill up the Score Card for their respective cadre and should provide required evidence for each parameter listed in the Score Card.

33. List of certificates, testimonials (attested copies) & other documents attached with application – (√) in the box:

- 1. Bank draft
- 2. List of publications.....
- 3. Score Card
- 4. Reservation Certificate (if applicable)
- 5. Testimonials, transcripts, certificates, degrees
- 6. Experience certificates along with detail of salary per month, grade etc.....
- 7. Other supporting documents

Total number of attached documents = -----

Total number of attached pages = -----

(Please mark page number in all attached documents)

DECLARATION

- A. I hereby declare that the entries in this application are true to the best of my knowledge & belief, and also that I have not concealed any fact or withheld any information regarding my past services and record and that if any entry is found be false or incorrect or that if at any time this is found to have been concealed, I will be disqualified for selection or if appointed, will be liable to termination without any notice or compensation.
- B. I certify that I have read Terms and Conditions carefully.

Date and Place -----

Candidate's Signature -----

Employer Remarks
(For in –service candidate)

The application Sri/Smt./Kr./Dr.-----is holding a permanent/temporary post of-----in the pay scale of Rs-----from the period----- to-----and his/her basic pay is Rs.-----per month. His/her application is forwarded and he/she will be relieved in case he/she is selected for the post applied for.

Date-----

Place:-----

Signature
Designation of the officer
(With official seal)

Annexure-I

(Please enclose six copies of this Annexure)

(a) Academic Qualification

S. No.	Examination passed	Year of passing	Name of University /Board	Division	Marks (%)	Subject/ Specialization	Medals/ Distinction
1.	High School/ Matriculation						
2.	10+2/Intermediate						
3.	Graduation						
4.	Master						
5.	Ph.D.						
6.	NET qualified						
7.	Post-Doctorate						
8.	Other						

(b) Research Publication

A. Research Publications

S. No.	Research Publications in referred journals	NAAS* Journal ID	NAAS Journal Rating*
1.	Name(s) of Authors in same sequence as published, Year of publication, Title of the publication, Full name of the Journal, Volume & page numbers.		
2.			
3.			

* NAAS Journal ID and Rating may be downloaded from the Website of National Academy of Agricultural Sciences (www.naasindia.org).

(B) Review articles (Referred Journals)

(C) Books /Book Chapter

(D) Manuals

(E) Others

Annexure-II

4 a. Score Card for the post of Assistant Professor

Name in full & Present designation (if employed)			
Advertisement No. 01/2014 & applied for the post of Assistant Professor of			
(A) Academic Qualifications (Maximum marks = 34)			
	Max. Marks		Division Obtained
	1st Div.	2nd Div.	
High School	4	3	
Intermediate	4	3	
UG Degree*	6	4	
Master's Degree*	10	8	
Ph.D.	10	8**	
Total Score	34	26	

*In case First Division is not given in the Graduate/Master degree by a University, the candidates who have scored OGPA/OCPA of 6.500/10.00 and above will be considered as having first division.

**In case of Ph.D. degree without course work.

(B) Publications (Maximum marks = 16)	Marks for each	Numbers	Marks Obtained
Research papers in international/national referred journals (NASS rating 6.0 and above)	2.0		
Research papers in International/national referred journals (NAAS rating 3.0 to less than 6.0)	1.0		
Review articles in referred Journals	0.5		
Books	2.0		
Manuals (Published by Publishers/Institute)	1.0		
Chapters in Books	0.5		
Popular articles in magazine, research papers in referred/non-referred Journals (NASS rating less than 3.0) and published in Proceedings (Maximum marks = 04)	0.2		
Total Score (Maximum marks = 16)			

(C) Award/Fellowship/Externally Funded Project (Maximum marks = 05)	Marks for each	Numbers	Marks Obtained
Chancellor Gold Medal, Vice Chancellor Gold Medal or Gold Medal by Scientific Society	1.0		
State/Regional Level, Award/Fellowship/Externally Funded Project*	1.0		
National Level, Award/Fellowship/Externally Funded Project*	2.0		
International level, Award/Fellowship/Externally Funded Project*	2.5		
Total Score (Maximum marks = 05)			

*Received during service based on contributions

(D) Innovations (Maximum marks = 05)	Marks for each	Numbers	Marks Obtained
Design of Instruments, Release of variety, Development of module/technology, etc.	2.0		
Total Score (Maximum marks = 05)			

Sub-Grand Total (Maximum marks = 60)			
(E) Interview + Presentation (Max. Marks 30+10)			
Grand Total (Maximum marks = 100)			

II b. Score Card for the post of Associate Professor

Name in full & Present designation			
Advertisement No. 01/2014 & applied for the post of Associate Professor of			
(A) Academic Qualifications (Maximum marks = 20)	Max. Marks		Division Obtained
	1 st Div.	2 nd Div.	
High School	4	3	
UG Degree*	4	3	
Master's Degree*	6	4	
Ph.D.	6	5**	
Total Score	20	15	

*In case First Division is not given in the Graduate/Master degree by a University, the candidates who have scored OGPA/OCPA of 6.500/10.00 and above will be considered as having first division.

**In case of Ph.D. degree without course work.

(B) Publications (Maximum marks = 25)	Marks for each	Numbers	Marks Obtained
Research papers in international/national referred journals (NASS rating 6.0 and above)	2.0		
Research papers in International/national referred journals (NAAS rating 3.0 to less than 6.0)	1.0		
Review articles in referred Journals	0.5		
Books	2.0		
Manuals (Published by Publishers/Institute)	1.0		
Chapters in Books	0.5		
Popular articles in magazine, research papers in referred/non-referred Journals (NASS rating less than 3.0) and published in Proceedings. (Maximum marks = 04)	0.2		
Total Score (Maximum marks = 25)			

(C) Award/Fellowship/Externally Funded Project (Maximum marks = 05)	Marks for each	Numbers	Marks Obtained
Chancellor Gold Medal, Vice Chancellor Gold Medal or Gold Medal by Scientific Society	1.0		
State/Regional Level, Award/Fellowship/Externally Funded Project*	1.0		
National Level, Award/Fellowship/Externally Funded Project*	2.0		
International level, Award/Fellowship/Externally Funded Project*	2.5		
Total Score (Maximum marks = 05)			

*Received during service based on contributions

(D) Innovations (Maximum marks = 05)	Marks for each	Numbers	Marks Obtained
Design of Instruments, Release of variety, Development of module/technology, etc.	2.0		
Total Score (Maximum marks = 05)			

(E) Foreign visit for research work (Maximum marks = 05)	Marks for each	Numbers	Marks Obtained
Participation in international symposium, training, Post-doctorate fellowship, assignments, etc. of minimum 03 months	2.0		
Visit less than 03 months	0.5		

Sub-Grand Total (Maximum marks = 60)			
(F) Interview + Presentation (Max. Marks 30+10)			
Grand Total (Maximum marks = 100)			